

# OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of  
Chicago

January 25, 2023





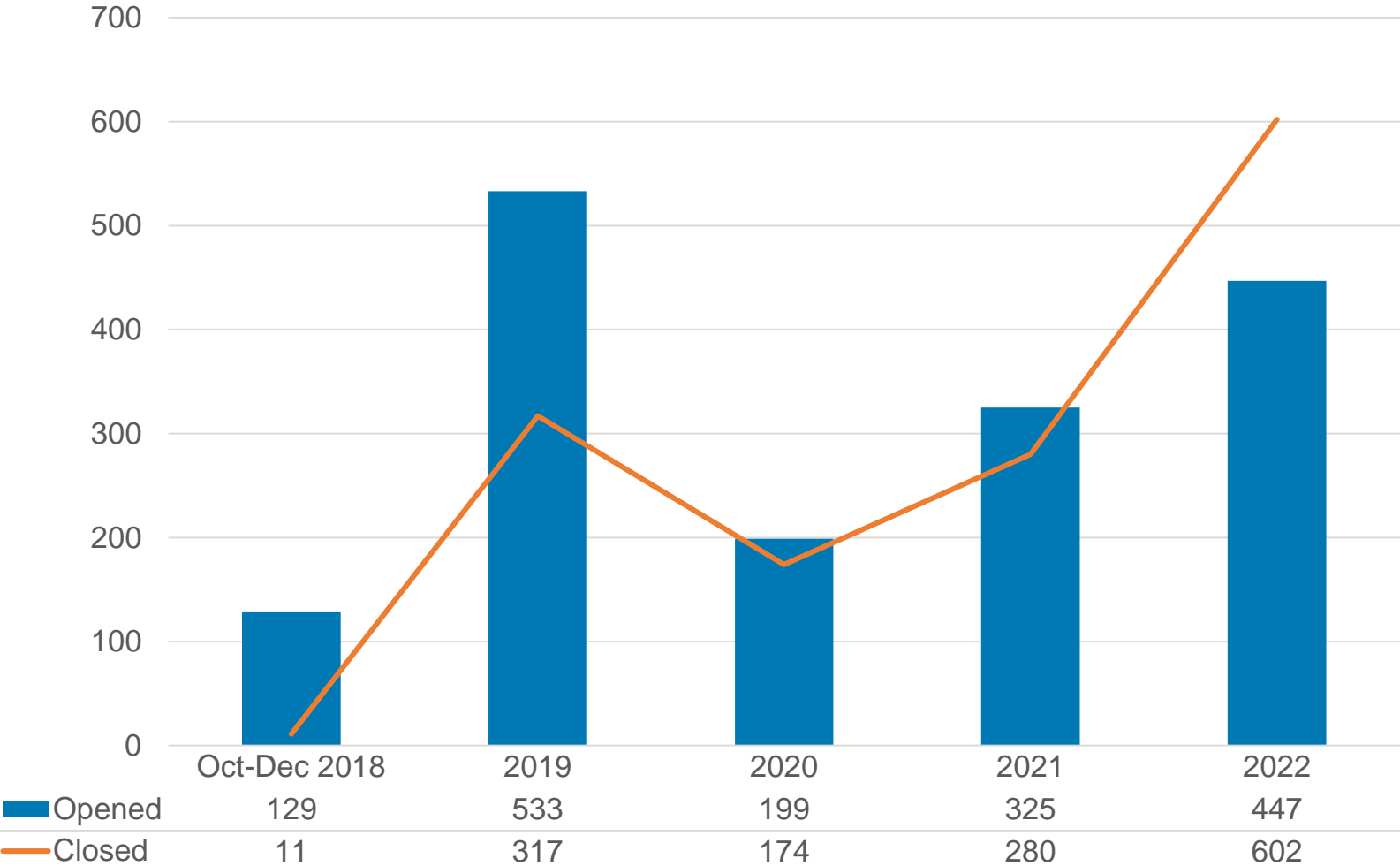
# SIGNIFICANT PROGRESS



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# SIGNIFICANT PROGRESS



For the 2022 calendar year, the OIG closed 155 more cases than it opened and closed more cases than it opened in 9 out of the 12 months in 2022.



# SIGNIFICANT PROGRESS

As of the end of 2022, the average



# CONCERNING TRENDS

## Schools and Vendors Performing Investigations

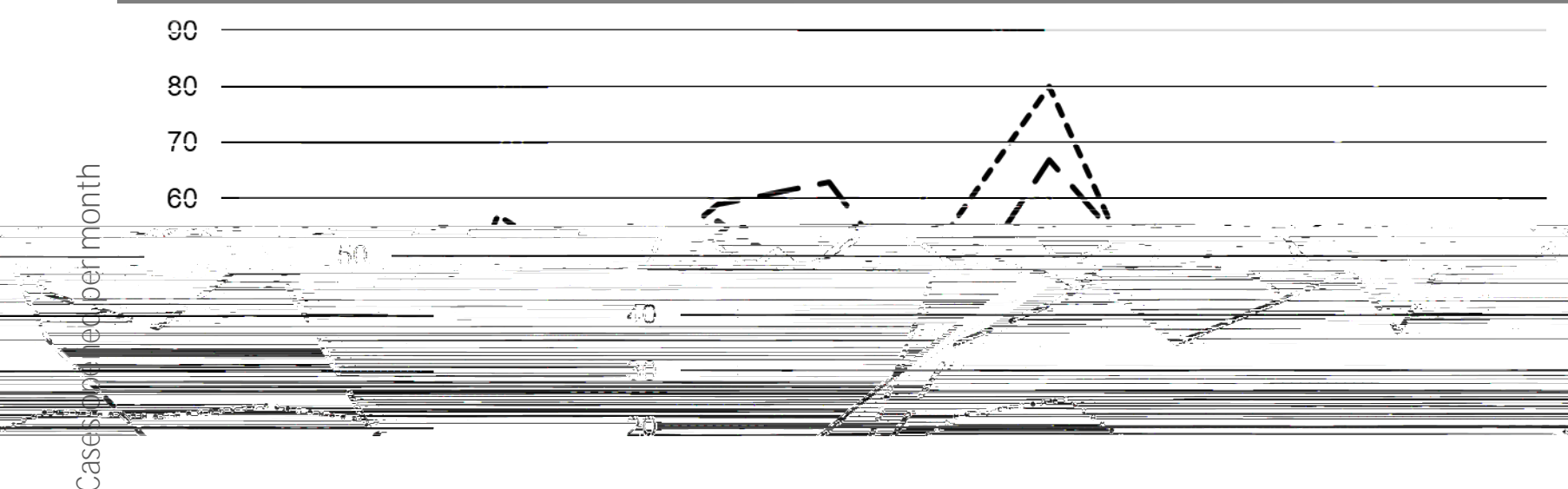
The OIG and the OSP have discussed 13 instances where District schools, charter schools, and vendors are performing their own investigations of adult-on-student sexual misconduct allegations.

## Charter School Vendor Background Checks

The OIG has observed a pattern suggesting that charter networks are violating their Background Checks and Adjudication Process Agreements with the District. Charter networks have been relying on vendors to background check vendor employees, sometimes without confirming that the background check was actually conducted. As a result, the vendor employees have not been screened against the District's DNH/DPI list, or the list of staff pulled pending an ongoing investigation. In other instances, vendor employees with extensive criminal records were allowed to work at a school despite having several convictions, including for Enumerated Offenses.

# CASES OPENED PER MONTH

OIG SAU Case Intake Per Month  
Cases opened July 1, 2019 – December 31, 2022



The OIG opened 215 cases in July 2022 through December 2022, compared with 215 cases during the same period in FY21-22 and 87 in FY20-21.



# TYPES OF ALLEGATIONS INVESTIGATED

cases, which may involve leering, "creepy" behavior or other potentially concerning behavior, constituted

of allegations received July 2022 through December 2022 compared with 52% in FY21-22, compared with 60% in FY20-21, and 58% in FY19-20.

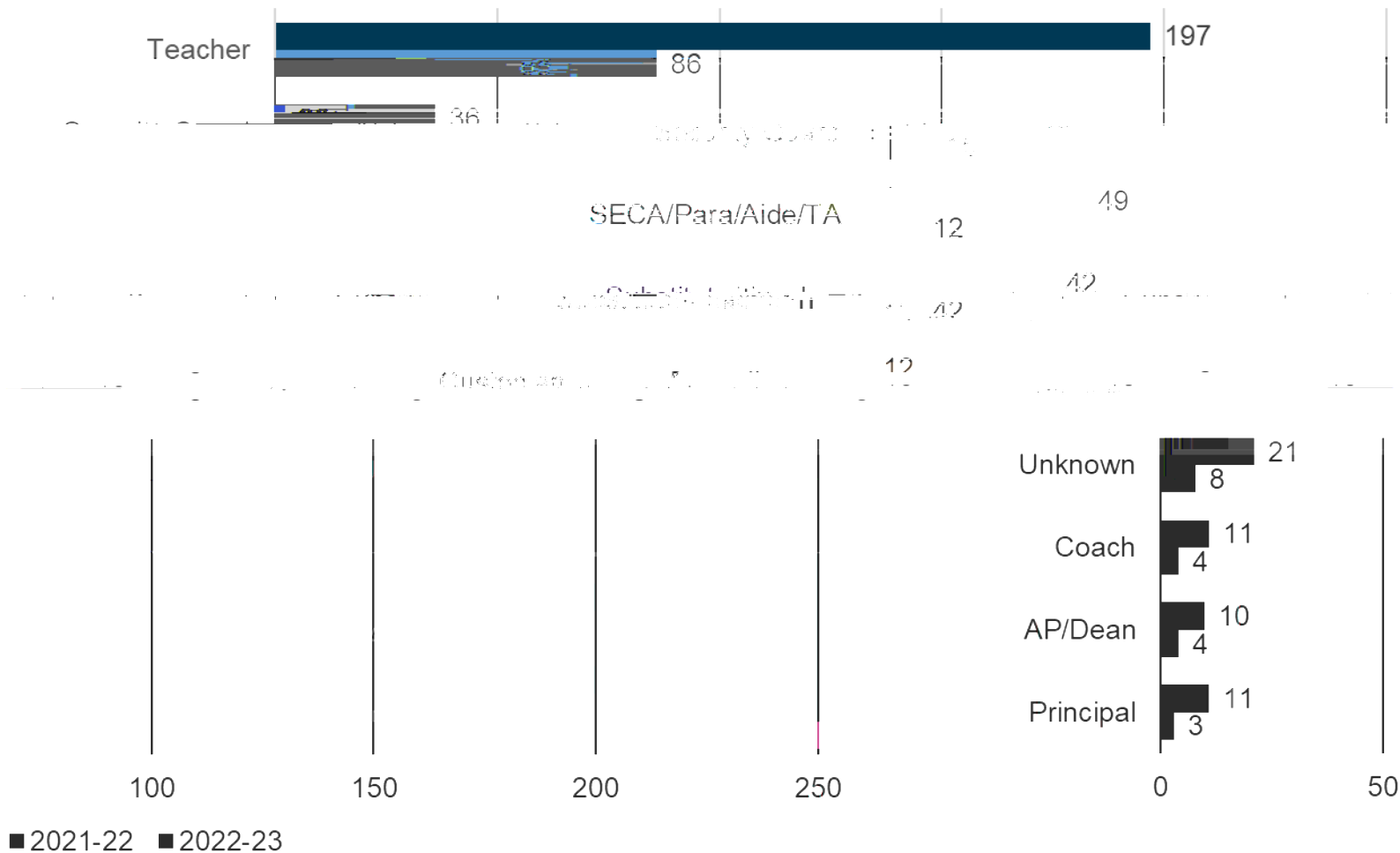
and continue to make up the majority of initial allegations.





# ALLEGATIONS BY SELECT JOB CATEGORY

## Comparison to Previous Fiscal Year



The OIG previously identified a concerning increase in the number of allegations against [substitute teachers](#), but those have returned to essentially historical levels.

A recent concerning trend is that the number of allegations against [custodians](#) in the first six months of this fiscal year is equal to the total number of allegations against custodians for the entirety of the previous fiscal year.

# ALLEGATIONS RATE COMPARISON

## Non-Charter Schools vs. Charter Schools

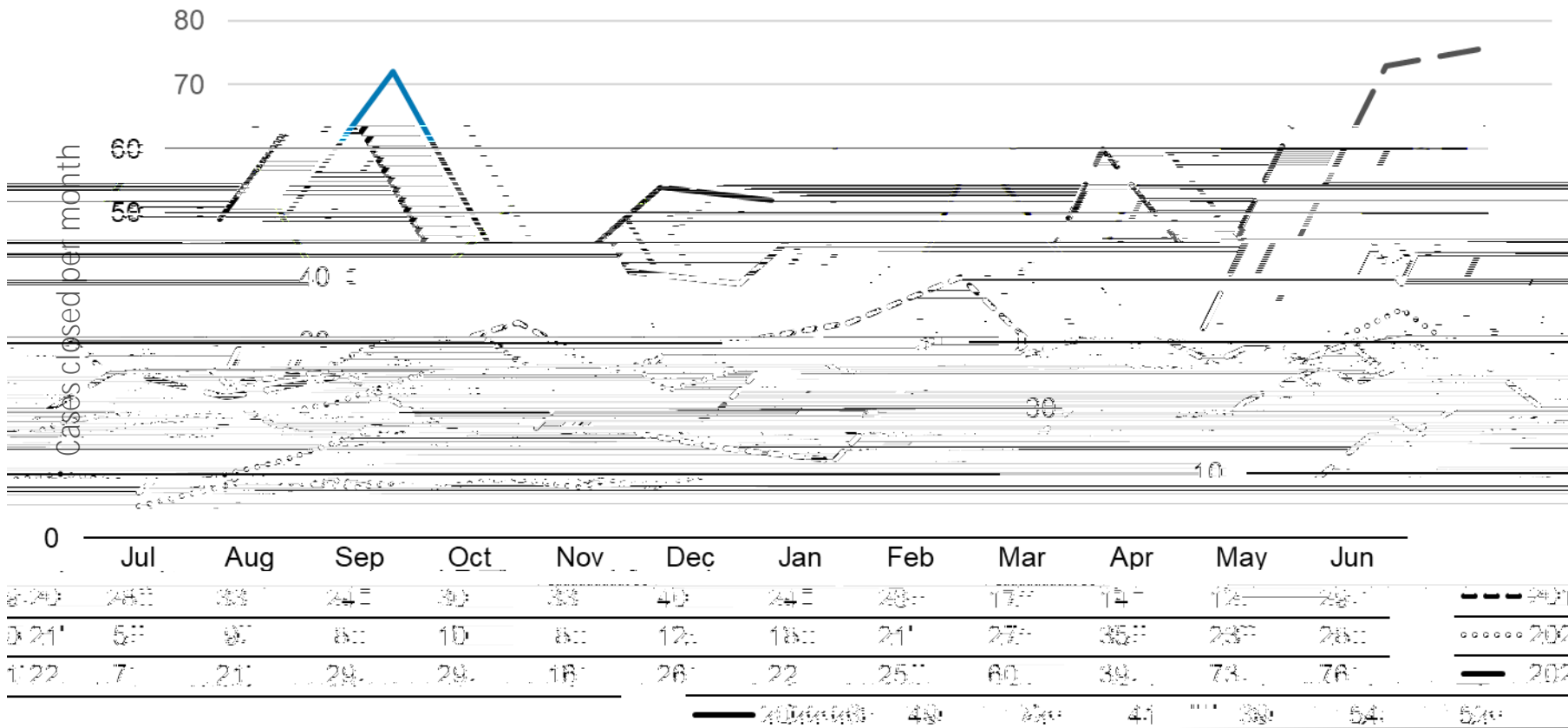
	Non-Charter	Charter
<b>Allegations July 1, 2022 Dec. 31, 2022</b>	160	30
<b>20th Day Enrollment</b>	266,063	56,043



# CASES CLOSED PER MONTH

## OIG SAU Case Closures Per Month

Cases Closed July 1, 2019 – June 30, 2022



The OIG closed 128 cases in July 2022 through December 2022, compared with 128 cases during the same period in 2020-21 and 52 in 2019-20.



# SEXUAL MISCONDUCT FINDINGS

OIG cases closed October 1, 2018

December 31, 2022

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## Finding

Sexual Act	21
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Sexual Abuse	14
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Grooming	8
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Sexual Comment: In Person	23
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Sexual Electronic Communication	
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From October 2018 to December 2022  
policy in 302 cases.

Substantiated cases may involve multiple  
factual findings and policy violations.

Sixteen of these serious sexual  
misconduct findings began with

# PERSONNEL ACTIONS

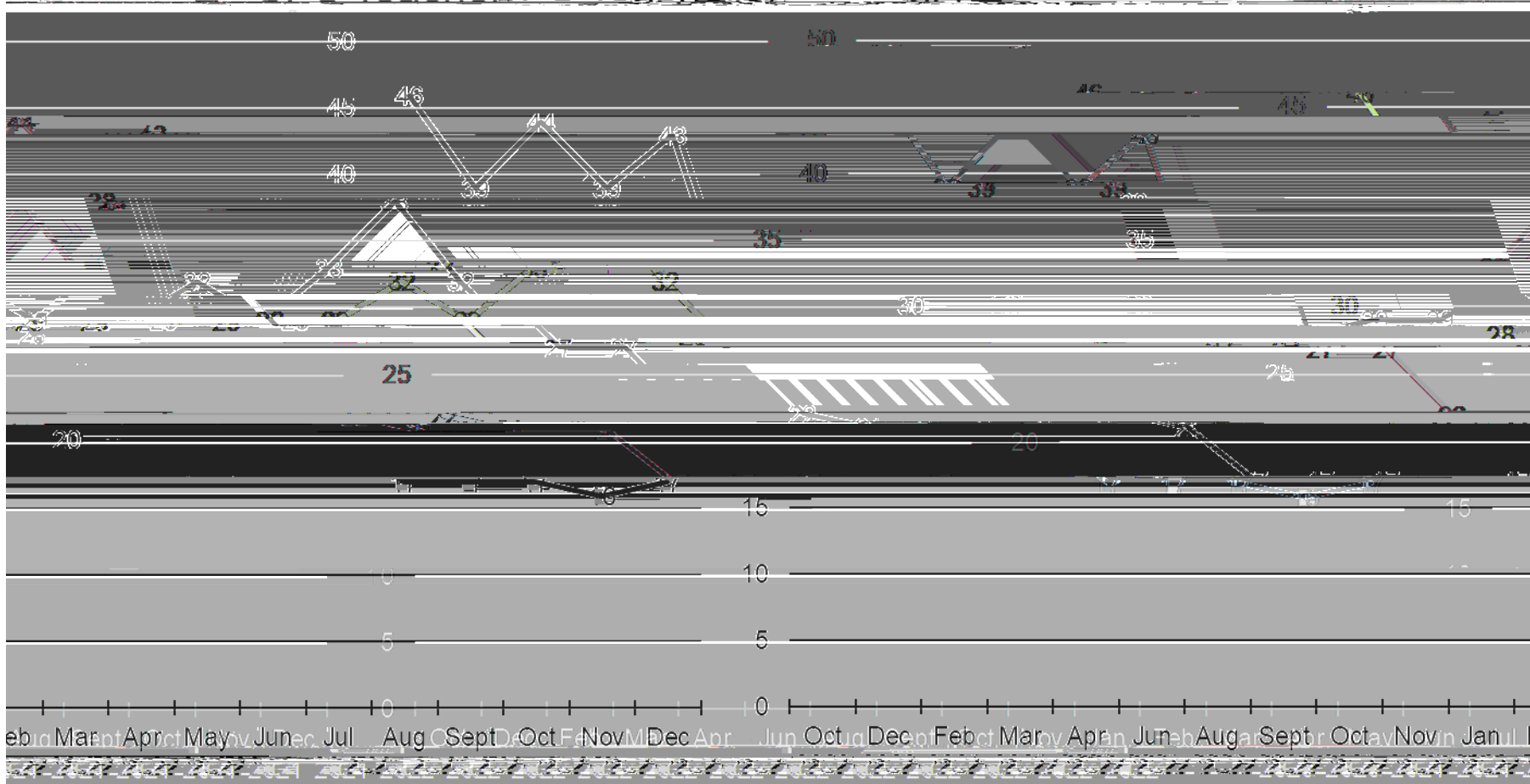
As of December 31, 2022, CPS staff were pulled with pay in connection with an open OIG investigation, including CPS teachers. From July 1, 2022 to December 31, 2022, individuals were pulled or blocked following an OIG recommendation. In addition, CPS staff remained pulled with pay subsequent to the closing or referral of an OIG SAU case, however certain of these individuals are currently under investigation for subsequent allegations. Additionally, substitute teachers were blocked.

From July 1, 2022 to December 31, 2022, individuals who were pulled or blocked were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation.

individuals who were subjects of an OIG investigation were fired or resigned/retired between July 1, 2022 to December 31, 2022.

# PULLED CPS TEACHERS

CPS Teachers Pulled with Pay



As of December 31, 2022, there were 17 active investigations of allegations involving CPS teachers pulled with pay and 9 cases that are in the report writing process.

From July 2022 to December 2022, 6 teachers were pulled with pay, 5 teachers were reinstated, and the OIG issued 8 reports involving pulled teachers.



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