

November 18, 2015

AMEND BOARD REPORT 14-0326-PR13

~~RENEWAL OF THE FINAL RENEWAL AGREEMENT WITH ORACLE AMERICA, INC. TO PROVIDE~~

TALENT ACQUISITION AND ON-BOARDING IMPLEMENTATION SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the final renewal agreement with Oracle America, Inc. ("Oracle") as successor-in-interest to
~~Oracle Talent Acquisition Services, Inc. ("Oracle Talent Acquisition Services") to provide~~

~~CONFIDENTIAL~~

OPTION PERIOD:

The term of this agreement is being extended for ~~two (2) years~~ a term commencing March 30, 2014 and ending ~~March 29, 2016~~ June 30, 2017.

OPTION PERIODS REMAINING:

~~There are no option periods remaining.~~

SCOPE OF SERVICES:

Vendor will continue to provide Talent Acquisition and On-boarding solution, including software, configuration and installation, integration, testing, training and on-going software maintenance and technical support.

DELIVERABLES:

Vendor will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model and provide hosting services for both their software and CBS data. Vendor's Recruiting and

On-boarding software modules will support recruitment and hiring throughout the district.

OUTCOMES:

Vendor's services will result in creating and sustaining a competitive advantage by hiring the talent required

Total WBE - 5%
VIVA USA, Inc.
3601 Algonquin Road, Suite 425
Rolling Meadows, Illinois 60008
Contact: Thomas Lesiewicz

LSC REVIEW:

~~Local School Council approval is not applicable to this report~~

FINANCIAL:

Fund 115
Talent, 11010, ITS Unit: 12510
\$620,151.20, FY15 and FY16
\$620,151.20 - Current Authority from March FY14 - March FY16
\$175,000 - Estimated Upgrade Costs
\$80,000 - Estimated Software and Hosting Costs from April FY16 - June FY16
\$324,848.80 - Estimated Software and Hosting Costs from July FY17 - June FY17
Not to exceed \$1,200,000 for the option and extension period of March 30, 2014 - June 30, 2017.
Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

~~Incorporates General. Each party to the agreement shall acknowledge that, in accordance with 105 ILCS~~

Approved for Consideration:



SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form: *grm*



RONALD L. MARMER
General Counsel