

**AUTHORIZE NEW AGREEMENT WITH ORACLE AMERICA, INC FOR THE PURCHASE OF A HUMAN
CAPITAL MANAGEMENT SYSTEM AND HOSTING SERVICES**

Authorize a new agreement with Oracle America, Inc. for the purchase of a Human Capital Management

System and Hosting Services for the Department of Information and Technology Services at a total cost of

CPS University framework and will allow Professional Learning to begin to capture many of the metrics required to measure the efficacy of staff training models.

COMPENSATION:

Vendor shall be paid as specified in the agreement; total not to exceed the sum of \$7,500,000.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

This agreement is in full compliance with the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts. The MBE/WBE goals for this agreement include: 25% total MBE and 5% total WBE participation. Oracle America, Inc. has identified the following:

provisions of 405 H.C.S. § 24-21.2 which restricts the employment of, or the letting of contracts to, farmers